

IT Services

Introduction - Overview

Established in 1988

Headquarter: Rio de Janeiro – Branches: São Paulo & Lisbon (Portugal)

Vision: To be one of the most important and respectful IT Companies in the market by its competency, partnership and values

Mission:

- ✓ To Provide IT products and services with prices, times and quality required by the most significant companies in the market
- ✓ and Provide quality Training solutions designed to meet the needs of knowledge and
 productivity of people and businesses, contributing to their careers and business success

Values:

- ✓ Preserve partnership and confidence in relationship with Customers and Employees, with emphasis in raising highest level of integrity, seriousness and professionalism in the service's execution
- ✓ Operate with a passion to increase its competitiveness by the quality excellence and productivity
- ✓ Listen constantly the customers and act as one organization worldwide to design, develop and deliver IT products and services to meet their needs
- ✓ Promote respect for individuals, open communications and the highest level of integrity throughout our organization
- ✓ Adopt reinvestment's politics to permit its continuous growth, not aiming at immediate profits, but the maintenance of the Customers, and the gain sustained new Customers
- ✓ Keep formal programs and politics of performance evaluation, participation in the company's results, commissions, etc to achieve administrative and financial goals

Services, Partners & Clients

Services

- √ Software Development/Maintenance and Software Factory
- ✓ Professional Services and Outsourcing
- √ Training Technical and End User
- ✓ Recruitment & Selection / Hunting IT Professionals

Partnerships & Certifications

CÉLULA DE NEGÓCIOS TOTVS



Silver Application Development Silver Application Integration Silver Datacenter

Microsoft

Sales Specialist

Desktop Enterprise Microsoft Learning Server Platform





Authorized Test Center



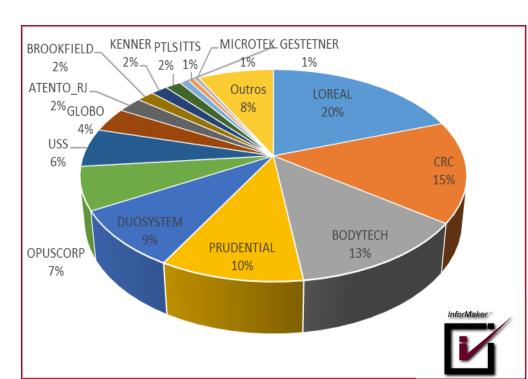
ISO 9001

Certification

BUREAU VERITAS



Main Clients - 2015



IT ERP / MIS on the Web

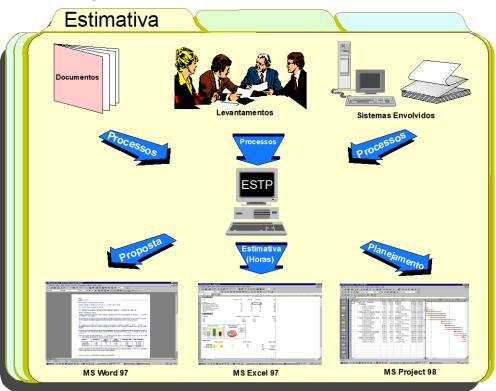
- ✓ Companies, Sites, Contacts information
- √ Sales Process
- ✓ Customer & Talents Relationship & Satisfaction Levels
- ✓ Site Visits (Schedule & Registration), Recalls, Claims, etc.
- ✓ Locations, Rooms, Equipments, Knowledge, Software, Courseware, etc.
- ✓ Control of Communications, by emails, with Clients and Talents
- ✓ Event monitoring and warnings of unusual situations
- Pending daily actions control
- ✓ Statistics, metrics, measures and Logging

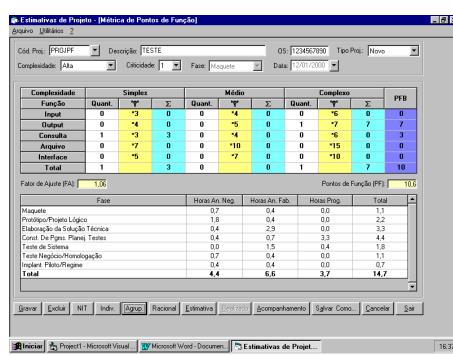




Project Metrics

- √ Two measurement techniques, IFPUG FPA CPM 4.2 is Mandatory
- ✓ Automatic Costs, Resource and Schedule Calculation
- ✓ Life Cycle, influence levels, effort, etc.
- Customized by Environment/Client
- ✓ Estimate's Rationale (Excel)
- Projects History data & Charts







R&S and HR Management

Close, Follow up **Sel Proc Request Publish** Open Cancel Restart, recruiting Effective? Sites IM/Proy Show Pot. **Understand** Emails Indic/Candidates or Stop Salary, skills, Clone...

- Talent Registration (in stages)
- Opportunities Portal, My Profile...
- **Knowledge & Certifications** (automatically captured)
- ✓ Recruiting Process
- **Hiring Process**
- **Performance Evaluation**
- Competencies
- **History (functional & technical)**
- **Firing Process**
- **Home Office R&S**
- √ Statistics (R&S, Talents, Skills...)

Start (link, Contact About Us & Beg)

Tests

Tech&Behavioral)

Interviews

Schedule & Results

Refs & Backgr.

Checked

Close

Client x Candidate

Dossie

Excel w/ all info.

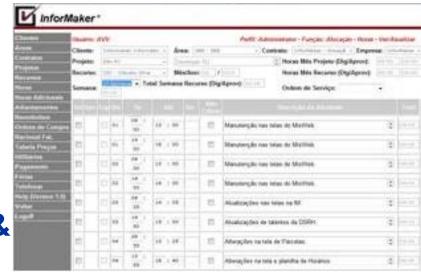


IT HRs Qualified: 55,932 (05/07/16) IT HRs Unqualified: 34,967 (05/07/16)



Professional Services Management

- ✓ Time-sheet
- ✓ Payments
- ✓ Purchase Orders
- ✓ Pre-Approval & Invoice
- ✓ Service Orders (programming & analysis activities)
- √ Travel & Salary advancing
- ✓ Price & Salary tables
- √ Statistics, Logging
- ✓ Overhead cost control
 - Internal areas and Project with Time-Sheet
 - Projects of Client InforMaker





Virtual Software Factory

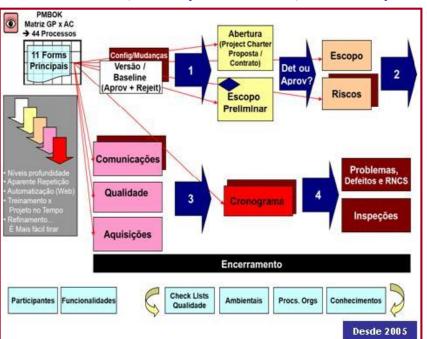
- ✓ Based on concepts of Home-office, Auction and Job Broker
 - InforMaker & Clients puts their requirements and specifications
 - Registered, skilled and rated professionals bids
 - Win who gives the best time and price
- ✓ Advantages over other solutions
 - Work is monitored
 - Deliverables are verified/accepted by Quality Assurance area
- ✓ Non Strategic/confidential services can be done
 - Anywhere
 - Anytime
 - Just in-time
 - On-Demand
 - 24x7

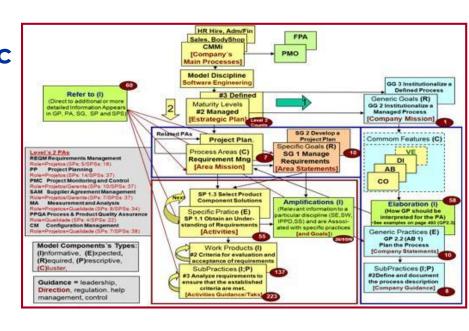




PMO/CMMi - Software Process Mng

- ✓ Control all activities of the Software Development Process
- ✓ PMO (Project Management Office)
- √ 9 Knowledge areas of PMI in PMBOK
 integrated with the 7 Processes Areas of the CMMi Level 2
- ✓ Generates information to Measurements and Analisys
- ✓ Fully compliant with standards:
 - CMMi, PMI/PMBOK, IFPUG/FPA, etc







Typical Project Structure

Phase	Deliverables	
Requirements	-Project Charter -Project definition, identify and document: -requirements, functions, deliverables, risks, milestones, configuration, WBS, stakeholders, etc -Make or Buy and Reuse analysis and decisions -Estimates and Project Planning -Prototype -Entity relationship model -Function's Specifications -Programs specification, code, test and review -Unit Test planning and documentation -Unit test execution and review -System and integrated Tests -Database and software deployment and installation/upgrade -Training and support Users -Corrective and preventive activities	Qual
Design	-Prototype -Entity relationship model -Function's Specifications	ity
Development	-Programs specification, code, test and review -Unit Test planning and documentation	ASS
Test	-Unit test execution and review -System and integrated Tests	SUT
Deployment	-Database and software deployment and installation/upgrade -Training and support Users	ue.
Support	-Corrective and preventive activities -Support Users -Close Project (ends all activities, document project's deliverables, obtain formal acceptance, satisfaction level, lessons learned, etc)	ce

